

The 11th January, 1983

No. 9(1)82-6Lab/152.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Super Steels, Plot No. 34, Sector 6 Faridabad.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 335/81

between

SHRI JEET SINGH; WORKMAN AND THE MANAGEMENT OF M/S SUPER STEELS, PLOT No. 34, Sector 6, FARIDABAD

Present.—

Shri Jeet Singh workman in person.

Shri R. C. Sharma for the management.

AWARD

The Governor of Haryana referred the following dispute between the management of M/s Super Steels, Plot No. 34, Sector 6, Faridabad and its workman Shri Jeet Singh, by order No. ID/FD/100/81/52201, dated 21st October, 1981, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of service of Shri Jeet Singh, was justified and in order? If not, to what relief is he entitled?

Notices of the reference were sent to the parties who appeared and filed their pleadings. On the pleadings of the parties, the following issues were framed by my order, dated 24th December, 1982:—

- (1) Whether Shri Jeet Singh is a workman as defined in the I. D. Act ?
- (2) Whether the termination of service of Shri Jeet Singh was justified and in order? If not, to what relief is he entitled ?

The workman examined himself as his own witness and the management examined Shri Ashok Kumar, Time-keeper as MW-1, Shri Badri Narain Singh, Senior Foreman as MW-2, Shri Dhan Singh, Security Officer as MW-3 and Shri Jai Singh, Time Office and Store Incharge as MW-4, and the case was fixed for argument. On the last date of hearing, the representative for the management made a statement that the workman had been retrenched. The management will pay the workman a sum of Rs. 4,740 in total including salary for 2½ months equal to retrenchment compensation, gratuity and one month notice pay. He further stated that the management will also pay amount of earned leave, salary of working days and bonus if due.

In view of the above, I pass my award that the matter had been settled by the parties and there remained nothing for adjudication.

M. C. BHARDWAJ,

Presiding Officer
Industrial Tribunal, Haryana,
Faridabad.

Dated, the 29th December, 1982.

Endst. No. 1343, dated 30th December, 1982

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.